Endicott College

Annual Security and Fire Safety Report

2024

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About Endicott College

Located in Beverly, Massachusetts on 235 acres of oceanfront property, Endicott College offers Doctoral, Master, Bachelor, and Associates degree programs in the professional, and liberal arts. Founded in 1939, Endicott provides an education built upon a combination of theory and practice, which is tested through internships and work experience. Studying at the Beverly campus, as well as at regional and international locations, are approximately 4,300 traditional undergraduate, graduate, and nontraditional students. As part of the greater community of Beverly, Massachusetts, the College shares a mutual concern for the safety and well-being of its members and visitors. Endicott's primary concern is our student body, and we endeavor to provide an atmosphere for the student that is conducive to academic and social growth. The welfare of the total student body is given the utmost importance. Endicott College recognizes and accepts its responsibility to utilize prudent safety measures to ensure that all members of the academic community are able to pursue their educational objectives as free as possible from any threats to safety. The institution has adopted a proactive and comprehensive campus safety program that has kept the occurrence of serious criminal offenses to a minimum. A collaboration of College professionals joins with students to provide a number of services, programs, and publications designed to ensure that our students and their possessions receive a high degree of protection.

Campus Policies

Endicott College provides information on security policies, campus crime statistics, and fire safety
Information to those individuals most directly affected - its students and employees, both current and prospective. Offenses for which statistics are reported within this document are defined in accordance with the Federal Uniform Crime Reporting program, thus providing a similar frame of reference by which students and employees may better understand the information presented.

Timely Warnings

Upon receipt of a report of a possible crime being committed or a significant emergency on campus, the Endicott Police will investigate and file a report with the President, Office of Student Affairs, and other pertinent administrators. Upon receipt of this information, the President and Endicott Police Chief will decide as to the best method of disseminating the information. In the event that a situation arises, either on or off campus, that constitutes an ongoing or continuing threat (e.g., sex assault predator, active shooter, major natural disaster) the Endicott Police, in collaboration with the President, will issue a campus wide timely warning. The warning will be issued through:

- the college EC Alerts system (a system that connects with registered user's cell phones and email)

- the college's email system for students, faculty and staff
- Posted notices across campus (digital signage, desktop alerts and social media)

These systems are used to quickly disseminate safety and other information to the students, faculty, staff, and administrative population. Depending on the particular circumstances of the emergency, especially in all situations that could pose an immediate threat to the community and individuals, a notice may also be posted on the campus-wide electronic bulletin board on the Endicott web site, endicott.edu, providing the College community with more immediate notification.

Anyone with information warranting a timely warning should report the circumstances to the Endicott Police by the quickest means possible, including the use of the emergency phones located across campus, by phone (978-232-2222) or in person at the Police Dispatch within Public Safety Center, located within the campus main entrance.

Reporting the Annual Disclosure of Crime Statistics and Fire Safety Report

The Department of Public Safety and Police prepares this report to comply with the Congressional Federal Register (CFR) 668, including the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and the Annual Fire Safety Report. The full text of this report can be located on our web site at endicott.edu/crimestats. This report includes statistics for the previous three years concerning reported crimes and fire alarms that occurred on campus; off-campus buildings or property owned or controlled by Endicott College; and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies concerning campus security, such as policies concerning sexual assault, fire safety systems in each residence hall, and other matters.

This report is prepared in cooperation with the local law enforcement agencies surrounding our campuses, Residence Life, Office of Community Standards, the Endicott Police, and the Office of Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the laws. Campus crime arrest and referral statistics include those reported to the designated campus officials (including but not limited to directors, deans, department heads, designated HR staff, conduct officers, advisors to students/student organizations, athletic coaches), and local law enforcement agencies. Resident housing fire alarms include those reported directly to the Beverly Fire Department by any means.

Each year, an email notification is made to all enrolled students that provide the web site to access this report. Faculty and staff receive a similar notification at Fall and Spring Orientations.

A printed copy of the report is available for review at any time at the Public Safety Center located within the main entrance to the campus. If you would like a paper copy, please email safety@endicott.edu.

To Report a Crime, Fire or Any Other Safety Concern

Reports regarding crimes on campus should be directed to the Endicott Police at x2222 (using an on-campus phone) or 978-232-2222 (using a non-campus or mobile phone) for non-emergencies.

For an emergency on campus dial 911 or utilize one of the Blue Light Emergency Call Boxes located across campus. There are also emergency call boxes located at the main entrances to any residence hall, Hempstead Stadium, Post Center, Lodge, and College Hall.

Any suspicious activity such as a person seen in a parking lot loitering around vehicles, inside buildings or around the residential halls, should be immediately reported to the Endicott Police.

In addition, you may report a crime to the following areas:

- President's Office 978-232-2001
- Office of Student Affairs 978-232-2206

Reporting Crimes and Anonymous Reporting of Crimes

Reporting crime is important because it enables us to respond to victim's needs, and it allows us to reassess security controls and patrol strategy and develop better methods of crime prevention. Endicott Police Officers investigate complaints filed by community members and pursue investigations to their most reasonable conclusion. Investigators with support from local, state, or federal law enforcement agencies when necessary may conduct follow-up investigations. The interests of the victim are always our primary concern. In criminal matters, the victim's preferences greatly influence the way in which a case is processed. The College has a number of alternatives at its disposal to adjudicate inappropriate behavior, whether or not it is of a criminal nature. In addition to pursuing cases through the courts, the college uses an internal disciplinary process.

If you wish to file an anonymous report, it may be done in one of two ways:

1. Anonymous Reporting Form – Located on the Public Safety and Police section of the College's website, endicott.edu/crimetips. Fill out the form and click "submit." This is not an immediate response form. When this form is submitted, you will not be identifiable by the recipient. All information will be kept confidential and will be retrieved by an administrator appointed by the College President and investigated as deemed necessary.

2. Anonymous Tip Line - Endicott College has established an anonymous tip line where community members can report activity taking place within the Endicott community that is contrary to the ideals and values of the College. This is not an immediate

response line. If you see an incident taking place and would like to report it anonymously, please call (978) 998-7777, or ext. 7777 from on-campus. An administrator appointed by the College President and investigated as deemed necessary will retrieve this message. The caller may indicate their name or leave an anonymous message. All calls will be confidential.

Endicott Police, in their judgment, may request assistance of other municipal agencies. Endicott Police Officers prepare reports where appropriate and notify the President and other College officials according to an emergency notification procedure. Crimes should be reported to the Endicott Police to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate.

Security of, and Access to, Campus Facilities

Access Policy

During business hours, the College (excluding certain housing facilities) will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours, access to all College facilities is by key or electronic swipe card, if issued, or by admittance via the Endicott Police or Residence Life staff. In the case of periods of extended closing, the College will admit only those with prior written approval to all facilities. Over extended breaks, the doors of all residence halls are secured around the clock, and student's swipe cards will be de-activated.

Community members should contact the Endicott Police whenever there is a maintenance issue that could affect the health or safety of the college community. The college maintains an on call Physical Plant employee to respond to any such emergency.

Some facilities may have individual hours, which may vary at different times of the year. Examples are the Center for the Arts, the Library, Life and Science Building and Wax Academic Center. In these cases, the facilities are secured according to schedules developed by the department responsible for the facility. A student monitor and/or the Buddy System *may* be employed to further the safety of persons while utilizing designated computer, television, and other professional labs during off-peak hours and on weekends. The public is invited to attend events on-campus, with their access limited to those facilities in which the events are held. Emergencies may necessitate changes or alterations to any posted schedules.

Controlled Access

Access Control Officers are private security company officers hired to work certain nights and certain hours where extra control is desired for access to certain residence halls and other buildings requiring special security coverage. These officers are authorized to check identification cards and search bags for illegal drugs, alcohol, and weapons. Access Control

Officers are in cell phone contact with the Endicott Police and a roving supervisor. For any violation found or problem with students and/or non-students these officers will contact the Endicott Police, the roving supervisor, or the Residence Life Staff, as appropriate to respond to the situation.

Areas that are revealed as problematic are reviewed and discussed by Administrators from the Student Affairs Office, Endicott Police, Facilities Management, Residence Life, and other concerned personnel.

Professional Staff Associated with Residence Halls

Residence Directors (RDs) and Assistant Residence Directors (ARDs)

The Residence Directors (RDs) and Assistant Residence Directors (ARDs) are responsible for community development, day-to-day operations associated with managing a residence hall or residence area, and the overall building maintenance. The RD and ARD staff provide on-call coverage to respond to emergencies and provide direct student support. These individuals are professional live-in staff members who have training in student personnel services. They supervise the Resident Assistant staff in each respective community. At all times, the RDs and ARDs have the students' needs as their highest priority. Their purpose is served by establishing the hall or area as a center for community living while creating an atmosphere conducive to study, which facilitates the educational process of the College. RDs and ARDs coordinate programming and community development initiatives within each residential community and more broadly across the college.

Resident Assistants (RAs)

RAs are full-time, undergraduate students that report to their area's Residence Director. They are responsible for community development, programming, and floor or area supervision of a group of resident students. As resource persons for their halls, the RAs assist residents with personal and academic concerns, coordinate educational and social programming in conjunction with the Hall Council, and help to explain and enforce College policy and expectations.

Campus Law Enforcement

The Department of Public Safety and Police

The Department of Public Safety and Police is a 24-hour-a-day operation charged with the protection of person and property within the grounds of Endicott College. The department is comprised of both sworn police officers, non-sworn public safety officers, and civilian personnel, who are led by the Chief of Police.

A description of each division is as follows:

Endicott Police: Sworn Police Officers who have attended Massachusetts state certified police academy or its equivalent as well as attending annual in-service training programs. Upon completion of a police academy, Endicott College Police Officers have full law enforcement and arrest authority as special state police officers under Massachusetts General Law Chapter 22c section 63, in or upon the lands and structures owned, used, or occupied by the College. Campus Police officers have the authority to enforce violations of Massachusetts General Laws. Sworn officers are also commissioned as Deputy Sheriffs thus expanding their police authority throughout Essex County.

Public Safety Officers: Non-sworn Public Safety Officers do not have sworn police powers and therefore do not enforce Massachusetts criminal violations. Although Public Safety Officers have no arrest powers, they are an essential part of the department. These officers are empowered by the College to uphold college policy. Public Safety Officers work on a per-diem basis and primarily staff College events, but may also assist in the investigation of criminal matters as needed.

Both Endicott College Police and Public Safety Officers are trained as first responders and some are Emergency Medical Technicians. Annual in-service training is provided to all officers and they frequently are assigned to specialized training programs to enhance their professional development.

In addition to conducting foot and mobile patrols of the campus on a regular basis, Endicott Police provide escorts as requested, respond to emergencies and suspicious activities, and investigate concerns that students or staff may have, work collaboratively with the Beverly Police Department, as well as the Beverly Fire Department to conduct scheduled inspections. The department also provides ongoing workshops and informational meetings on safety issues for all community members.

Civilian Staff: Our civilian staff includes dispatchers, administrators, and student workers.

The Endicott Police has an MOU (Memorandum of Understanding) with both the Essex County District Attorney's Office and Beverly Police regarding the reporting and investigation of crimes that are sexual in nature including sexual assaults.

Crime Prevention Programs

Crime Prevention Programs on Campus

Various organizations and departments throughout the year sponsor crime Prevention Programs for personal and campus-wide safety and security.

Endicott Police personnel facilitate programs for student, parent, faculty, and new employee

orientations, student organizations, community organizations, in addition to programs for Resident Directors, Resident Assistants and residents providing a variety of educational strategies and tips on how to protect themselves from sexual assault, theft and other crimes.

R.A.D.

Endicott Police personnel offer Rape Aggression Defense (R.A.D.) training to Endicott students. R.A.D. is a comprehensive course that begins with awareness, prevention, risk reduction, and avoidance, while progressing on to the basics of hands-on defense training. Certified R.A.D. instructors will teach the courses.

Other department-led programming includes:

Crime Prevention Brochures

On a regular basis, the Endicott Police distribute brochures that contain crime prevention and safety awareness information.

Emergency Response Team

The Endicott Police Chief sits on a committee responsible for the oversight of all emergency response planning and implementation, ensuring a familiarity with the Emergency Response Plan (ERP) and that it remains updated and effective. The ERT, comprised of members of the faculty, staff, and administration, also discusses health and safety issues important to the College.

Drug and Alcohol Education

These programs are conducted throughout the academic year and are sponsored by a variety of campus groups. Programming is intended to educate and inform students regarding the use and abuse of alcohol, as well as what avenues are available to get help. The Counseling Center provides various trainings and presentations throughout the year speaking to students about issues of sexual assault, victimization, awareness, domestic violence, alcohol and drug education, and more. Residence Life staff conduct numerous floor programming throughout the academic year covering many safety and security issues of concern to students. Program dates and times are advertised on the College Events Calendar as well as signage posted in the residence halls, Callahan Center, Academic Center, Center for the Arts, and/or Post Center.

Specific scheduled trainings:

- Student Orientation- Endicott Police and Counseling Center – annually
- New Employee Orientation- Endicott Police and Counseling Center – monthly
- RA & RD trainings- Residence Life, Endicott Police and Counseling Center – twice annually
- R.A.D. classes-Public Safety – twice annually
- Certified Peer Education Training- Counseling Center – ongoing
- Sexual Assault Awareness Month- Counseling Center – annually in April
- Summer Orientation- Endicott Police, Residence Life and Counseling Center – annually
- First-Year meetings- Residence Life and Endicott Police – annually
- Rape Abuse & Incest National Network (RAINN) Day- Counseling Center – annually
- Victimology course – Criminal Justice Department – ongoing
- Domestic Violence Awareness Month- Counseling Center- annually
- Drunk & Drugged Driving Month- Counseling Center - annually

Crime Prevention Programs Off-Campus

The College enjoys a close working relationship with the neighbors surrounding the College. Members of the Endicott Police attend regular community meetings to discuss, among other things, issues associated with students and student activity. This cooperative team approach addresses situations as they arise as well as future concerns.

Beverly Police work and communicate with Endicott Police regarding any serious incidents occurring on-campus or in the immediate neighborhood surrounding campus. Upon request by the Beverly Police, Endicott Police Officers may respond to a student-related incident that occurs in close proximity to the campus. The Endicott Police have direct radio communications with the city police and fire department but do not have direct communications with the local ambulance. Endicott's Dispatch Center does monitor all local emergency responder radio frequencies enabling Endicott Police Officers to respond more rapidly should a call go to 9-1-1 versus the College's emergency number.

Possession, use, and sale of alcoholic beverages and enforcement of state underage drinking laws

College Policy on Alcoholic Beverages

Endicott College maintains an alcohol policy consistent with the laws of the Commonwealth of Massachusetts and the spirit of the Drug Free Schools and Community Act amendments of

1989. Consequently, the College does not permit selling, giving, or delivering alcoholic beverages to anyone under the legal drinking age. Furthermore, the College does not permit the possession, use, sale, or consumption of alcohol by anyone under the age of twenty-one. Drinking of alcohol is not permitted in any public area on campus except at sanctioned College events.

Student Affairs and Endicott Police work closely together to support and enforce violations of state law and the policies of the College. Violators are subject to College disciplinary action, criminal prosecution, fine, and imprisonment. Please refer to the ***Student Handbook*** under General Campus Policies for in depth policies and the Student Code of Conduct and Disciplinary System. The ***Student Handbook*** may be found by going to the Endicott College Office of Student Affairs Webpage and clicking on ***Student Handbook***.

Any student, faculty, or staff stopped for driving while under the influence of alcohol will lose their driving privileges on campus immediately. Their vehicle keys will be confiscated and their vehicle towed off campus. In addition, the operator's driving privileges on campus may be suspended pending a review by the Office of Community Standards (for students) or human resources (for employees).

Local, State, and Federal Legal Sanctions for alcohol violations

Below are sections of Massachusetts State Laws regarding alcohol that outline specific areas most applicable to Endicott students. All Endicott College students are responsible for knowing the law and the sanctions for violators. Endicott College retains the right to refer alcohol violations to local authorities for prosecution.

•Section 34-A states that any person under 21 or without a Massachusetts Liquor purchase I.D. card who purchases an alcoholic beverage, arranges for purchase through another person, or misrepresents their age or alters or falsifies their identification card in order to procure alcohol for them or another may be punished by a fine of $300.
•Section 34-B states that a person may obtain an identification card from the Massachusetts Registry of Motor Vehicles stating that person's date of birth. Anyone who transfers, alters, or defaces an I.D. card, or uses, carries, sells or distributes a false I.D. card, or license, or uses the I.D. card of another, or uses false information in the procurement of this card may be fined up to $200 and imprisoned up to three months. Any person found violating this section might be arrested without a warrant.
•Section 34-C states that anyone under-age who transports an alcoholic beverage while unaccompanied by their legal guardian; and knowingly possessed, transported, or carried on third person an alcoholic beverage may be punished by a fine of $50. Such offense may result in suspension of the convicted individual's driver's license for up to three months.
•Chapter 90; Section 24 Massachusetts Criminal Law: Any person operating motor vehicle under the influence of alcohol or drugs is subject to arrest and loss of license.

A violation of any law regarding alcohol is also a violation of the College's Student Code of Conduct and will be treated as a separate disciplinary matter by the College.

Possession, Use, and Sale of Illegal Drugs and Enforcement of Federal and State Drug Laws

Endicott College has a prime concern for the welfare of its students, including their psychological and medical welfare, and recognizes the problems created by the use of illegal drugs. State and/or federal laws forbid the use, possession, or sale of chemical substances by those persons not authorized to do so through medical prescription for personal use. Endicott College supports state and federal laws pertaining to drugs and expects all students to abide by these laws. Thus, the sale, purchase, manufacture, distribution, possession, and use of controlled substances and of drug paraphernalia are prohibited and will be enforced by Public Safety personnel. Students who cannot or will not comply with these laws while in attendance at Endicott College jeopardize their membership in the Endicott community.

The College regards the illegal use, possession or supplying of drugs, narcotics and marijuana as completely unacceptable because of the potential negative effect upon the individual student and the Endicott community. Illegal use, possession, or supply of drugs, drug paraphernalia, narcotics, and/or marijuana will result in disciplinary action by the College and/or criminal prosecution. Sanctions may include suspension or expulsion from College owned housing, suspension, or expulsion from Endicott College, community restitution and/or fines. Penalties are levied on a per person basis. Please refer to the ***Student Handbook*** under General Campus Policies for in depth policies and the Student Code of Conduct and Disciplinary System.

Any student, faculty, or staff stopped for driving while under the influence of drugs will lose their driving privileges on campus immediately. Their vehicle keys will be confiscated and car towed off campus. In addition, the operator's driving privileges on campus may be suspended pending a review by the Office of Community Standards (for students) or human resources (for employees).

Drug or Alcohol Abuse Education Programs as Required Under Section 120(a) Through (d) of the HEA

Endicott College is committed to the education of its community regarding alcohol and drug use/abuse. Drug/alcohol education programs are offered to the Endicott community throughout the academic year. Students and staff are encouraged to attend. In addition, the College will assist community members who acknowledge a problem with drugs or alcohol. Staff members of the Counseling Center are available to discuss issues related directly or indirectly to alcohol education and/or abuse. They will also help individuals develop a plan to correct their behavior. Upon request, staff members will provide additional information on local, state, and national resources for those seeking assistance.

Endicott's Counseling Center provides an overall coordination of the Drug-Free School Program. However, many services are the responsibility of other areas of the institution.

These include:

- Alcohol and Drug Education: Counseling Center, Human Resources, Student Affairs, and Public Safety & Police.
- Counseling Services: Counseling Center, College Chaplain, and Employee Assistance Program (for employees through Human Resources).
- Referral Services: Student Affairs Office, Counseling Center, Endicott Health Center, Employee Assistance Program (for employees) and College Chaplain.
- College Conduct Process: Director of Community Standards, Dean of Students, Residence Directors, and Assistant Residence Directors.

Compliance with the Violence Against Women Act (VAWA)

Endicott College does not discriminate based on sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, Endicott College issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a College official. In this context, Endicott College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the College community.

For a complete copy of Endicott College's policy governing sex discrimination, sexual misconduct and relationship violence, see the "*Title IX Policy: Sexual Harassment, which includes Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Retaliation*" section of this report, or visit Endicott College's webpage and search Title IX. The College's Title IX Coordinator is Christy Galatis and she should be contacted by calling 978- 998-7746, in person by visiting her campus office at 376 Hale Street, Beverly, MA or emailing her at cgalatis@endicott.edu.

Definitions

There are numerous terms used by Endicott College in our policy and procedures.

Consent: Knowing, and voluntary, and clear permission by word or action to engage in sexual activity.

Sexual Assault: Any sexual act, including Rape, Sexual Assault with an Object, or Fondling directed against another person, without the consent of the complainant, including instances where the complainant is incapable of giving consent; also unlawful sexual intercourse.[1]

Rape: The carnal knowledge of a person (i.e., penile-vaginal penetration), without the consent of the Complainant, oral or anal sexual intercourse (i.e., penal penetration) with another person, without the consent of that person, and/or to use an object or instrument (both being anything other than a penis) to penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of that person, because of their age or because of their temporary or permanent mental or physical incapacity.

Fondling: The touching of the private body parts (breasts, buttocks, groin) of the Complainant by the Respondent for the purpose of sexual gratification without the consent of the Complainant, including instances where the Complainant is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity or physical incapacity.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by the law of the state in which the conduct occurred.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent of the state in which the conduct occurred.

Dating Violence: Violence[2] committed by a Respondent, who is in or has been in a social relationship of a romantic or intimate nature with the Complainant; and where the existence of such a relationship shall be determined based on a consideration of the following factors: length of the relationship, type of relationship, and frequency of the interaction between the Parties involved in the relationship.

Domestic Violence: Felony or misdemeanor crimes committed by a person who is a current or former spouse or intimate partner of the Complainant under the family or domestic violence laws of the state where the conduct occurred or a person similarly situated to a spouse of the Complainant; is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner; shares a child in common with the Complainant; or commits acts against a youth or adult Complainant who is protected from those acts under the family or domestic violence laws of the state where the conduct occurred.

[1] This definition of sexual assault does not constitute a chargeable offense under the Policy. It is a description encompassing the six chargeable offenses listed below it.

[2] For purposes of this Policy, violence is defined as intentionally or recklessly causing the Complainant physical, emotional, or psychological harm. Legitimate use of violence for self-defense is not a violation under this Policy because the purpose is safety, not harm.

Stalking: engaging in a course of conduct[3] on the basis of sex, that is, directed at a specific person that would cause a reasonable person[4] to: fear for the person's safety, or the safety of others; or suffer substantial emotional distress; [5] engaging in a course of conduct not on the basis of sex, that is, directed at a specific person that would cause a reasonable person to: fear for the person's safety, or the safety of others; or suffer substantial emotional distress.

Education and Prevention Programs

The College engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- Defines using definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Defines what behavior and actions constitute consent to sexual activity in the State of Massachusetts and/or using the definition of consent found in the Student Code of Conduct if state law does not define consent;
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;

[3] For purposes of this definition, "A 'course of conduct' requires that there be more than one incident and the conduct must be directed at a specific person.

[4] Reasonable person is an objective standard meaning a person having similar characteristics/demographics to the Complainant.

[5] In the context of stalking, a Complainant is not required to obtain medical or other professional treatment and counseling is not required to show substantial emotional distress.

- Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

The College has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, participating in and presenting information and materials during new employee orientation, and highlighting the concept of Bystander Intervention to maintain a safe community.

The College offered the following **primary prevention and awareness programs for** 2023:

Date	Name of Program	No. of Student Attendees	No. of Employee Attendees	Prohibited Behavior Covered*	Location	Department
2/2/2023	Prosocial Gull	3	3	DoV, DaV, SA, St	Gerrish School of Business	Community Standards
3/3/2023	Safe Spring Break	Several Hundred	Several	SA	Dining Hall	Title IX Office
3/3/2023	SHE Women's Retreat	20	2	DoV, DaV, SA, St	Off Campus	Student Engagement
3/8/2023	Monthly New Employee Orientation	0	6 on average	DoV, DaV, SA, St	Every month since 3/8/23 in College Hall	Title IX Office
4/25/2023	Take Back The Night	55	12	DoV, DaV, SA	Beverly Cabot Theater	Title IX Office
4/26/2023	Denim Day	25	5	DoV, DaV, SA, St	Callahan	Title IX Office
5/1/2023	Sexual Harassment On-line Training	0	1168	DoV, DaV, SA, St	On-line	Title IX Office
6/8/2023	Title IX Training for Residential Staff	0	13	DoV, DaV, SA, St	Dean of Student Suite	Title IX Office
6/26/2023	Safety & Expectations Session at New Student Orientation	50	5	DoV, DaV, SA, St	Gerrish School of Business	Endicott Police

6/27/2023	Safety & Expectations Session at New Student Orientation	43	5	DoV, DaV, SA, St	Gerrish School of Business	Endicott Police
6/28/2023	Safety & Expectations Session for New Student Orientation	76	5	DoV, DaV, SA, St	Gerrish School of Business	Endicott Police
8/22/2023	RA Policies and Response Training	70	2	DoV, DaV, SA, St	Gerrish School of Business	Residence Life
8/24/2023	International New Student Orientation/Sexual Misconduct Awareness	22	1	DoV, DaV, SA, St	Halle Library	Title IX Office
8/27/2023	First Year Orientation Sexual Misconduct Prevention Training	800+	10	DaV, SA, St	Cleary Lecture Hall	Title IX Office
8/29/2023	Community Standards at Endicott Orientation Presentation	850	4	DoV, DaV, SA, St	Hempstead Commons	Community Standards
8/31/2023	Spot the Bystander	30	2	DoV, DaV, SA, St	Endicott College Campus	Community Standards
9/3/2023	Sex Rules for Athletes	1,200	8	DaV, SA, St	Cleary Lecture Hall	Title IX Office
9/27/2023	RAD Self-Defense	12	4	DoV, DaV, SA, St	Center for the Arts	Endicott Police
10/19/2023	Purple Thursday	50	6	DoV, DaV, SA, St	Callahan Student Center/grounds	Title IX Office
11/13/2023	Personal Safety Lecture	25	2	DoV, DaV, SA, St	Cummings School of Health Sciences	Endicott Police
11/14/2023	Personal Safety Lecture	26	3	DoV, DaV, SA, St	Cummings School of Health Sciences	Endicott Police
11/15/2023	Self-Defense Overview	17	2	DoV, DaV, SA, St	Post Center	Endicott Police
11/16/2023	Self-Defense Overview	26	4	DoV, DaV, SA, St	Post Center	Endicott Police
12/10/2023	Halloween Social	6	1	SA	Off Campus	Residence Life

12/13/2023	Holiday Drunk Driving	35	2	SA, St	Bayview Hall	Residence Life

Programming for students and employees addressing the issues of domestic violence, dating violence sexual assault and stalking. Educational programs shall include:

- Primary prevention and awareness programs for all incoming students and new employees
- Safe and positive options for bystander intervention
- Information on risk reduction to recognize warning signs of abusive behavior

- Ongoing prevention and awareness programs for students and faculty

Prohibitive Behavior Covered*: DoV=Domestic Violence; DaV=Dating Violence; SA= Sexual Assault; St=Stalking

Reporting a Complaint of Sexual Violence or Sexual Harassment

The College has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus.

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at the Beverly Hospital located at 85 Herrick St, Beverly, MA 01915 - (978) 922-3000.

In Massachusetts, evidence may be collected even if you chose not to make a report to law enforcement. In Massachusetts a victim of a sexual assault does not have to provide their name when seeking a rape examination. The name would be listed as “Jane or Joe Doe”. Massachusetts law prevents the victim’s name from being disclosed except in very limited exceptions.

It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages,

instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to College hearing boards/investigators or police. Although the College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether to make such a report and victims have the right to decline involvement with the police. The College's Police Department, Counseling Center, and Endicott Health Center at Endicott College will assist any victim with notifying local police if they so desire. The Beverly Police Department may also be reached directly by calling 978-922-1212, in person at 175 Elliott Street, Beverly, Massachusetts. Additional information about the Beverly Police department may be found online at: (www.beverlypd.org.)

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator, Christy Galatis located within the Wax Academic Center, 376 Hale Street, Beverly, Massachusetts. She can be reached by her email cgalatis@endicott.edu or by telephone at 978-998-7746, or to one of the College's Deputy Title IX Coordinators, or by writing or coming into the office to report in person and Endicott Campus Police (if the victim so desires). The College will provide resources, on campus off campus or both, to include medical, health, to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, they nevertheless should consider speaking with the Endicott Campus Police or other law enforcement to preserve evidence in the event that the victim changes their mind at a later date.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the College, the below are the procedures that the College will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Incident Being Reported:	**Procedure Institution Will Follow:**	**Evidentiary Standard**
Sexual Assault **Stalking** **Dating Violence** **Domestic Violence**	1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care 2. Institution will assess immediate safety needs of complainant 3. Institution will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for local police department	Preponderance of evidence

	4. Institution will provide complainant with referrals to on and off campus mental health providers 5. Institution will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties 6. Institution will provide a "Persona Non Grata" (PNG) and/or a No Trespass directive to accused party if deemed appropriate 7. Institution will provide written instructions on how to apply for Protective Order 8. Institution will provide a copy of the Sex Discrimination, Sexual Misconduct and Relationship Violence Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution 9. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is 10. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation	

Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the College will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options.

Further, Endicott College complies with Massachusetts law in recognizing orders of protection under M.G. Laws c. 209A, all relevant sections.

The victim is required to apply directly for these services. Protection from abuse orders are available through the local District Court.

Summary of Notice of Rights for Abuse Victims

As a victim, the Commonwealth has afforded you certain rights. The Abused Person's Notice of Rights outlines your rights as a victim of domestic violence as provided by Massachusetts General Laws Chapter 209A .

In accordance with Chapter 209A, you have the right to appear at the Superior Court, Probate and Family District Court or Boston Municipal Court if you reside within the appropriate jurisdiction, and file a complaint requesting the issuance of any of the following orders:

- an order restraining your attacker from abusing you,
- an order directing your attacker to leave the household, building or workplace,
- an order awarding you custody of minor children,
- an order directing your attacker to pay support for you or any minor child in your custody, if the attacker has a legal obligation of support, and/or

- an order directing your attacker to pay you for losses suffered as a result of abuse, including medical and moving expenses, loss of earnings or support, costs for restoring utilities and replacing lockers, reasonable attorney's fees and other out of pocket losses for injuries and property damage sustained.

For an emergency on weekends, holidays, or weeknights the police will refer you to a Justice of the Superior, Probate and Family, District or Boston Municipal Court Departments.

You have the right to go to the appropriate Court and seek a criminal complaint for threats, assault and battery, assault with a deadly weapon, assault with intent to kill, or other related offenses.

If you are in need of medical treatment, you have the right to request that the police officer drive you to the nearest hospital or otherwise assist you in obtaining medical treatment.

If you believe that police protection is needed for your physical safety, you have the right to request that the officer present remain at the scene until you and your children can leave or until your safety is otherwise ensured. You may also request that the officer assist you in locating and taking you to a safe place, including, but not limited to designated meeting place for a shelter or a family member or friend's residence, or similar place of safety.

You may request a copy of the police incident report at no cost from the police department. To obtain a restraining order you do not need an attorney and it will not cost you any money.

During the investigation and prior to a final determination, upon the victim's request and to the extent of the victim's cooperation and consent, the Title IX Coordinator and/or appropriate administrator will take appropriate interim measures to protect the complainant. These measures may include, but are not limited to, the imposition of a no-contact order and/or employment, transportation, residence and academic modifications. The administrator may limit a student or organization's access to certain College facilities or activities pending resolution of the matter. The administration may impose an interim suspension of the respondent pending the resolution of an alleged violation when the administration determines that it is necessary in order to protect the safety and well-being of members of the College community. To the extent possible, Endicott College will also provide assistance with and/or information about obtaining resources and services such counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement.

Additionally, personal identifiable information about the victim will be protected to the best of the College's ability. Further, the institution will make best efforts to protect the privacy of any accommodations or protective measures provided to the victim to the extent that maintaining such privacy and would not impair the ability of the institution to provide the accommodations or protective measures.

*The College has a Memorandum with the Essex County District Attorney's Office and the Beverly Police which outlines the protocols for the reporting and investigation of incidents of sexual violence. All incidents of sexual violence that are reported to the Endicott Police will be reported to the District Attorney's Office if the names of those involved are identified. The District Attorney and the College will work together to protect the privacy of individuals to the extent possible in the circumstances presented.

The College does not publish the name of crime victims nor house identifiable information regarding victims in the Department of Public Safety and Police Daily Crime Log. Victims may request that directory information on file be removed from public sources by request to personnel at the Endicott Department of Public Safety and Police. Students may elect to remove parent's rights to their demographic and academic information which would otherwise be protected under FERPA.

Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking

On Campus:

Endicott College Counseling Center
Callahan Center – Office 120
978-232-2106

Endicott Police
Public Safety Center
978-232-2222

Endicott Wellness Center
Callahan Center Office 118
Beverly MA
978-232-2104

Off Campus:

Essex County District Attorney's Office
10 Federal Street, 5th floor
Salem, MA 01970
978-745-6610

North Shore Rape Crisis Center
20 Central Ave, Suite 510
Lynn, MA 01901
Hotline 800-922-8772

Beverly Police (Domestic Violence Unit)
175 Elliott Street
Beverly, MA 01915
978-922-1155

Health Quarters
900 Cummings Center, Suite 126-R
Beverly, MA 01915
978-922-4490

Beverly Hospital
85 Herrick Street
Beverly, MA 01915
978- 922-3000

Office of Civil Rights Boston
Department of Education
5 Post Office Square
Boston, MA 02109-0111
617-289-0111

Healing Abuse Working for Change (HAWC)
27 Congress Street

Salem, MA 01970
24-hour hotline
800-547-1649

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

www.rainn.org – Rape, Abuse and Incest National Network
www.ovw.usdoj.gov/sexassault.htm - Department of Justice
www2.ed.gov/about/offices/list/ocr/index.html Department of Education, Office of Civil Rights

How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it." We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911 or call Endicott Police at 978-232-2222. Bystanders may also contact the Endicott Police directly through the use of the College's Anonymous tip line at 7777 on campus or 978-998-7777 from off campus or by cellular phone. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt. In order to encourage Bystander Intervention, the ***"I see, I speak, I pledge"*** Campaign has been woven into the varied prevention programs offered throughout the year.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
2. Confront people who seclude, hit on, and try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment (from Rape, Abuse, & Incest National Network, www.rainn.org)

- **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to **avoid isolated areas.** It is more difficult to get help if no one is around.
- **Walk with purpose.** Even if you do not know where you are going, act like you do.
- **Trust your instincts.** If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
- **Make sure your cell phone is with you** and charged and that you have cab money.
- **Don't allow yourself to be isolated** with someone you don't trust or someone you don't know.
- **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
- **When you go to a social gathering, go with a group of friends.** Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
- **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you have left your drink alone, just get a new one.
- **Don't accept drinks from people you don't know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
- **Watch out for your friends, and vice versa.** If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get them to a safe place immediately.
- **If you suspect you or a friend has been drugged, contact law enforcement immediately, (local authorities can be reached by calling 911 in most areas of the U.S.).** Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
- If you need to get out of an uncomfortable or scary situation here are some things that you can try:
    - **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
    - **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and with what you are comfortable.
    - **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
    - **Lie.** If you don't want to hurt the person's feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some

excuses you could use need to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.

- **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Title IX Policy: Sexual Harassment, which includes Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Retaliation

Title IX of the Education Amendments of 1972 requires that all educational institutions that receive federal funds or financial assistance prohibit sex discrimination in their education programs and activities.

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

The College has policies, procedures, and practices that facilitate prompt, thorough, and fair investigations and adjudication of complaints of gender-based and sexual misconduct, whether they are Title IX violations or not. Additionally, through programs, services, and outreach, the College fosters an environment that raises awareness of these issues while providing support to those who experience gender-based discrimination or any form of sexual harassment or misconduct.

Endicott College's full Non-Discrimination, Harassment, and Sexual Misconduct Policy can be found at endicott.edu/title-ix

Unfounded Crimes

Starting with the Annual Security Report for 2015, institutions are required to report the number of crimes determined to be "unfounded" and subsequently withheld from the crime statistics. These include all criminal offenses, hate crimes, arrests, or disciplinary action referrals for weapons, drug, or liquor law violations, and domestic violence, dating violence, or stalking incidents. If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded." Only sworn or commissioned law enforcement personnel may "unfound" a crime.

Sex Offender Registration

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

In Massachusetts, convicted sex offenders must register with the Massachusetts Sex Offender Register Board). You can link to this information, which appears on www.mass.gov/eopss/agencies/sorb.

Emergency Response and Evacuation Procedures

Upon report of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus the Endicott Police will be dispatched to investigate and report the findings to the President of the College, the Office of Student Affairs and other pertinent administrators, depending on the type and location of the emergency.

Once the emergency is confirmed procedures contained within Endicott's Emergency Response and Preparedness Plan (ERPP) shall be followed.

The Office of the President and the Endicott Police Chief will determine issuance of a Timely Warning alert to the appropriate segment or segments of the campus community. The President and the Police Chief will determine the content of said message. The alert will contain appropriate instruction issued in accordance with the ERRP, providing that the content of the notification will not compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Should the larger community need to be informed, the procedures of the Timely Warning would be followed with any additional notifications necessary. If there is an immediate threat to the health and safety of any college community member, a timely warning will be sent and additional follow-up messages would be sent via the College's EC Alert System which may include, email, text, web based, or electronic signage messages.

The College will determine the content of the notification and initiate the notification system without delay unless issuing a notice will compromise efforts to assist the victim or to contain, respond to, or otherwise mitigate the emergency.

Annual Testing of Emergency Response and Evacuation Procedures

The Endicott Police and Beverly Fire Department coordinate evacuation drills annually for all residential facilities on campus. Thus, the emergency response and evacuation procedures are tested at least once per Academic year. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. Endicott does tell residents in advance about the designated locations for long-term evacuations. Residence Life staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At Endicott College, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants 'practice' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the College an opportunity to test the operation of fire alarm system components.

The Endicott Police Staff, Residence Life Staff and the Beverly Fire Department evaluate egress and behavioral patterns to monitor evacuation drills. Reports are prepared by Beverly Fire department and Endicott Police which identify deficient equipment so that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students receive information about evacuation and shelter-in-place procedures during their first floor meetings and during other educational sessions that they can participate in throughout the year. The Residence Life Staff are trained in these procedures as well and act as an on-going resource for the students living in residential facilities.

Shelter-in-Place Procedures

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to "shelter-in-place" means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

Missing Student Notification Policies and Procedures

If a member of the College community has reason to believe that a student is missing they

should immediately notify Endicott Police who will inform the President's Office and Office of Student Affairs. Official missing student reports should immediately be referred to Endicott Police at (978) 232-2222. Endicott Police will generate a missing person report and initiate an investigation.

After investigating the missing person report, should Endicott Police determine that the student is missing and has been missing for more than 24 hours, Endicott Police will notify the appropriate local police department and the student's "missing person contact."

If the missing student is under the age of 18, and is not an emancipated individual, a College official will notify the student's parent or legal guardian immediately after it has been determined that the student has been missing for more than 24 hours.

A student may additionally identify a "contact person or persons" whom the College will notify within 24 hours of the determination that the student is missing, if the student has been determined missing by Endicott Police, or the local police department. The College must inform parent or guardian of students less than 18 years of age and not emancipated, within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

Fire Safety Report

The Fire Safety Report is included in the Annual Safety Report, and the title of this report reflects this.

Endicott College provides information on fire safety policies and campus fire statistics to those individuals most directly affected - its students and employees, both current and prospective. Any on-campus fire should be reported immediately to the Endicott Police.

Endicott Police prepares this report to comply with 34 CFR 688.49, published October 29, 2009, and effective July 1, 2010. The full text of this report can be located on our web site at endicott.edu/crimestats.

This report is prepared in cooperation with Beverly Fire Department, the Dean of Students, the Conduct Office, Endicott Police, Physical Plant, and the Office of Residential Life. Each entity provides updated information on their educational efforts and programs to comply with the Law. Campus fire statistics include those reported to campus officials or directly to the Beverly Fire Department.

Each year, an email notification is made to all enrolled students that provide the web site to access this report. Faculty and staff receive a similar notification via an all staff and faculty email.

Copies of the report may also be obtained at the Public Safety Center located at the main entrance to the campus, by emailing the Endicott Police at safety@endicott.edu , or by calling (978) 232-2222.

Statistics to be collected and reported include the number of fires and the cause of each fire. As defined by the Higher Education Opportunity Act (HEOA) the cause categories are:

- Unintentional Fire
- Intentional Fire
- Undetermined Fire

Also to be reported are the numbers of deaths related to the fire, number of injuries related to the fire that resulted in treatment at a medical facility, and the value of property damage related to the fire.

Description of Each On-Campus Student Housing Facility Fire Safety System

Endicott College offers a variety of housing options for students. Options include converted estates, traditional residence halls, suite-style buildings, townhouses, apartments, and modular living units. Each hall is supervised by professional staff including Area Directors (AD) and Residence Directors (RD). They are assisted by Resident Assistants (RA). RAs are students who are part-time staff members as well as full-time students. As resource personnel for their halls, the staff assists residents with personal and academic concerns, coordinates educational and social programming in conjunction with the Hall Council, and helps to explain and enforce College policy.

Most student housing is alarmed in such a manner that an activated fire alarm will be transmitted simultaneously to the Endicott Police and the Beverly Fire Department. All housing is in strict compliance with fire regulations as overseen by the Fire Department and upgraded as required by pertinent building codes.

A description of the fire safety systems in each student housing facility can be found in Appendix VIII of this document.

Student Housing Fire Safety Policies

Annual Fire Drills

Endicott College works very closely with the Beverly Fire Department (BFD) and their Department of Fire Prevention. BFD coordinates with the college and sets the schedule for when supervised fire drills will take place. Supervised fire drills are scheduled once a year, generally at the beginning of the first semester. The Fire Department runs a

complete evacuation of each and every residence, also insuring all fire safety equipment is in complete and proper operating condition.

Portable Electrical Appliances, Smoking, and Open Flames in Student Housing

Fire safety regulations are for the safety and welfare of the College community. Misuse or abuse of emergency equipment that results in the sounding of a false alarm is a class B felony and is prohibited and considered a serious violation of College policy and local fire codes. College staff inspects student living areas regularly to ensure the following fire safety violations are not present in either the private rooms or common areas of the living unit if applicable.

The use of the following hazardous appliances is **not permitted:**

- Halogen lamps
- Spider lamps (lamps with multiple "arms")
- Hotplates and any other indoor grill in areas other than kitchens are prohibited
- Toaster ovens and microwaves in areas other than kitchens are prohibited (exception is the Microfridges rented by the College)
- Non-UL listed appliances
- Appliances containing immersion coils

The use of open flame is **not permitted**, including:

- Candles
- Incense
- Kerosene lamps
- Gas grills

Electrical hazards such as the following are **not permitted**:

- Overloaded outlets
- Extension cords
- Cords nailed or stapled to walls
- Splicing of electrical cords
- Incandescent bulbs such as those used in holiday and string lights

Holiday Decorations and String Lights:

Live holiday greenery is not allowed anywhere in the residence halls. Under no circumstances may decorations be attached or suspended from fire safety devices or equipment. String lights and/or holiday lights are not permitted in residence halls.

Excessive combustible materials are **not permitted**:

• Excessive disorderly condition and the storage of excessive amounts of trash, paper,
cardboard, boxes, newspaper, etc.
• Partitions installed by residents
• Excessive decorations, tapestries, posters or other wall coverings
• Tapestries or decorations attached to ceilings
• Fireworks, explosives, ammunition
• Commercial milk crates

Tampering with or impacting fire protection equipment is not permitted:

• Smoke detectors covered, blocked, disabled, or tampered with
• Fire sprinkler heads operationally compromised by presence of tape, hanging materials or
obstructions
• Items hanging on sprinkler piping
• Activity that impacts the functioning of any automatic door closure mechanism (propping of
fire doors)
• Obstruction of or tampering with fire protection devices/equipment (fire alarm pull stations,
hose cabinets, fire extinguishers, sprinkler heads)
• Holes which penetrate walls, ceiling and doors

Affecting exit ways is not permitted:

• Obstructing corridors, stairwells, lobbies, or exit doors by storage, furniture, etc.
• Tampering with, obstructing or vandalizing exit and emergency lights

Lighting of outside fires is not permitted:

• Outdoor fires are not permitted on campus property, including campus wooded areas and beaches without the written permission of the Chief of Police and Beverly Fire Department and only at events sanctioned by the College.

Smoking Regulations on Campus:

• Smoking, including electronic smoking devices, are prohibited in all campus buildings and
facilities
• Front steps/entrances of academic, administrative, and residential buildings

are designated as non-smoking areas. Ashtrays are located at all entrances; however, all smoking must occur at least 20 feet from the building.

Fire Alarms

The fire alarm system at the College serves to protect lives and property. Due to the cost of having the Beverly Fire Department respond to false alarms, individual residents, or entire residence halls are assessed a fine for preventable, false fire alarms in addition to the fine assessed for intentionally set fire alarms. Misuse of exterior emergency phones in addition to pull stations, fire extinguishers, emergency exits, or fire doors is considered tampering with fire equipment and may result in assessing a fine and conduct sanctions. It is **required** that all persons leave any facility during the sounding of the alarm system.

Fire Lanes: Any and all roads on campus, whether marked or unmarked as fire lanes, are constituted as such, and must be clear of parked vehicles at all times. Parking in front of buildings, in gated areas, and all roadways unless designated as parking spaces with painted lines, constitutes parking in a fire lane.

Procedures for Student Housing Evacuation in Case of a Fire

Whenever a fire alarm is activated all persons inside the building are required to evacuate immediately and remain out of the building until cleared to return by the Fire Department.
Evacuating persons should report to their designated rally point location as soon as possible for accountability and to provide any information pertinent to the alarm.

Fire Safety Education and Training Programs

Fire safety education and training programs are available through the Endicott Police or the Beverly Fire Department. Anyone desiring to receive any specific training or sponsor a presentation should contact the Endicott Police.

Plans for future improvements will be reviewed by Endicott Police personnel on an annual basis and will be incorporated into this document as needed in consultation with the President.

Appendix I: Beverly Campus Part I Crimes

	Total Murder/Non-Negligent Manslaughter	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Negligent Manslaughter	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Forcible Sex Offense - Rape	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	5	4	0	4	1	0
2022	6	3	3	6	0	0
2021	4	4	0	4	0	0
	Total Forcible Sex Offense - Fondling	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	2	1	0	1	1	0
2022	3	3	0	3	0	0
2021	3	3	0	3	0	0
	Total Non-Forcible Sex Offense - Incest	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Non-Forcible Sex Offense - Statutory Rape	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Robbery	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0

	Total Aggravated Assault	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	1	0	1	1	0	0
2022	1	1	0	0	0	0
2021	0	0	0	0	0	0
	Total Burglary	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Motor Vehicle Theft	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Arson	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0

Appendix II: Beverly Campus Arrests and Referrals

	Total Alcohol Arrests	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Drug Arrests	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Weapon Arrests	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0

	Total Alcohol Referrals	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	280	279	0	279	0	1
2022	174	171	0	171	0	3
2021	386	377	8	385	1	0
	Total Drug Referrals	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	57	55	1	56	1	0
2022	20	18	2	18	0	0
2021	69	52	13	65	4	0
	Total Weapon Referrals	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	5	5	0	5	0	0
2022	1	1	0	1	0	0
2021	1	1	0	1	0	0

Appendix III: Beverly Campus VAWA Crime Statistics

	Total Domestic Violence	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Dating Violence	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	5	3	1	4	1	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Stalking	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	2	2	0	2	0	0
2022	1	1	0	1	0	0
2021	1	1	0	1	0	0

Appendix IV: Beverly Campus Hate/ Bias Crime Statistics

A hate crime is defined as a criminal offense committed against a person or property that is motivated in whole or in part by the offender's bias. A hate crime is a criminal offense that manifests evidence that a victim was intentionally selected because of the perpetrator's bias against the victim. A hate crime is not a separate, distinct crime but is the commission of a criminal offense that was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her/their bias against the victim's perceived or actual race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability, the crime is classified as a hate crime.

Endicott College is required to report statistics for hate/bias crimes by the type of bias for the Part I Crimes, VAWA Crimes, as well as the crimes of larceny-theft, simple assault, intimidation, and vandalism.

For calendar years 2023, 2022, and 2021, there were no bias-based crimes reported on the Beverly campus.

Appendix V: Fire Statistics for Residential Facilities

2023 Fire Report								
Housing Facility	**Total Fires in Each Building**	**Fire Number**	**Date**	**Time**	**Cause of Fire**	**No. of Injuries that Required Treatment**	**No. of Deaths**	**Value of Property Damaged by Fire**
Alhambra Hall 370 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Bayview Hall 306 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Beacon Hall 361 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Birchmont 375 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Brindle Hall 410 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Brooks Hall 378 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Cliff House 332 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Cottage 288 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Endicott Hall 408 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Essex House 330 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Farmhouse 310 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Frates Hall 411 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Gloucester Hall 404 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Hale Hall 382 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Hamilton Hall 413 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Hawthorne Hall	0	0	n/a	n/a	n/a	0	0	0

374 Hale Street								
Kennedy Hall 352 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Ledge House 320 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Manchester Hall 402 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Marblehead Hall 312 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Myrt Harper Rose Hall 287 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Reynolds Hall 400 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Rockport House 322 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Rogers Hall 372 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Standish Hall 303 Hale Street	1	1	4/03/23	12:17 am	Stove burner caught air fryer on fire	0	0	0
Stoneridge Hall 302 Hale street	0	0	n/a	n/a	n/a	0	0	0
Tower Hall 396 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Trexler Hall 380 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Tupper Manor 289 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Village Mods 304 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Wenham Hall 413A Hale Street	0	0	n/a	n/a	n/a	0	0	0
Williston Townhouses 387 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Winthrop Hall 365 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Woodside Townhouses 398 Hale Street	0	0	n/a	n/a	n/a	0	0	0

2022 Fire Report

Housing Facility	Total Fires in Each Building	Fire Number	Date	Time	Cause of Fire	No. of Injuries that Required Treatment	No. of Deaths	Value of Property Damaged by Fire
Alhambra Hall 370 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Bayview Hall 306 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Beacon Hall 361 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Birchmont 375 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Brindle Hall 410 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Cliff House 332 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Cottage 288 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Endicott Hall 408 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Essex House 330 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Farmhouse 310 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Frates Hall 411 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Gloucester Hall 404 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Hale Hall 382 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Hamilton Hall 413 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Hawthorne Hall 374 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Kennedy Hall 352 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Ledge House 320 Hale Street	0	0	n/a	n/a	n/a	0	0	0

Manchester Hall 402 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Marblehead Hall 312 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Reynolds Hall 400 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Rockport House 322 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Rogers Hall 372 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Standish Hall 303 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Stoneridge Hall 302 Hale street	0	0	n/a	n/a	n/a	0	0	0
Tower Hall 396 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Trexler Hall 380 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Tupper Manor 289 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Village Mods 304 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Wenham Hall 413A Hale Street	0	0	n/a	n/a	n/a	0	0	0
Williston Townhouses 387 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Winthrop Hall 365 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Woodside Townhouses 398 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Wylie Inn	0	0	n/a	n/a	n/a	0	0	0
295 Hale Street								

2021 Fire Report

Housing Facility	Total Fires in Each Building	Fire Number	Date	Time	Cause of Fire	No. of Injuries that Required Treatment	No. of Deaths	Value of Property Damaged by Fire
Alhambra Hall 370 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Bayview Hall 306 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Beacon Hall 361 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Birchmont 375 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Brindle Hall 410 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Cliff House 332 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Cottage 288 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Endicott Hall 408 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Essex House 330 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Farmhouse 310 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Frates Hall 411 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Gloucester Hall 404 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Hale Hall 382 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Hamilton Hall 413 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Hawthorne Hall 374 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Kennedy Hall 352 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Ledge House 320 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Manchester Hall	0	0	n/a	n/a	n/a	0	0	0

402 Hale Street								
Marblehead Hall 312 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Reynolds Hall 400 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Rockport House 322 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Rogers Hall 372 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Standish Hall 303 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Stoneridge Hall 302 Hale street	0	0	n/a	n/a	n/a	0	0	0
Tower Hall 396 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Trexler Hall 380 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Tupper Manor 289 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Village Mods 304 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Wenham Hall 413A Hale Street	0	0	n/a	n/a	n/a	0	0	0
Williston Townhouses 387 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Winthrop Hall 365 Hale Street	0	0	n/a	n/a	n/a	0	0	0
Woodside Townhouses 398 Hale Street	0	0	n/a	n/a	n/a	0	0	0

Appendix VI: Residential Facility Fire Safety Systems

Housing Facility	Facility Alarmed to ECPD*	Full Sprinkler System	Smoke Detectors	Fire Extinguishers	Evacuation Plans and Placards	Number of Fire Drills per Calendar Year
Alhambra Hall	Yes	Yes	Yes	Yes	Yes	1
Bayview Hall	Yes	Yes	Yes	Yes	Yes	1
Beacon Hall	Yes	Yes	Yes	Yes	Yes	1
Birchmont Hall	Yes	Yes	Yes	Yes	Yes	1
Brindle Hall	Yes	Yes	Yes	Yes	Yes	1
Brooks Hall	Yes	Yes	Yes	Yes	Yes	1
Cliff House	No	Yes	Yes	Yes	Yes	1
Cottage	No	No	Yes	Yes	Yes	1
Endicott Hall	Yes	Yes	Yes	Yes	Yes	1
Essex House	Yes	Yes	Yes	Yes	Yes	1
Farmhouse	No	Yes	Yes	Yes	Yes	1
Frates Hall	Yes	Yes	Yes	Yes	Yes	1
Gloucester Hall	Yes	Yes	Yes	Yes	Yes	1
Hale Hall	Yes	Yes	Yes	Yes	Yes	1
Hamilton Hall	Yes	Yes	Yes	Yes	Yes	1
Hawthorne Hall	Yes	Yes	Yes	Yes	Yes	1
Kennedy Hall	Yes	Yes	Yes	Yes	Yes	1
Ledge	No	Yes	Yes	Yes	Yes	1
Manchester Hall	Yes	Yes	Yes	Yes	Yes	1
Marblehead Hall	Yes	Yes	Yes	Yes	Yes	1
Myrt Harper Rose Hall	Yes	Yes	Yes	Yes	Yes	1
Reynolds Hall	Yes	Yes	Yes	Yes	Yes	1
Rockport House	No	Yes	Yes	Yes	Yes	1
Rogers Hall	Yes	Yes	Yes	Yes	Yes	1
Standish Hall	Yes	Yes	Yes	Yes	Yes	1
Stoneridge Hall	Yes	Yes	Yes	Yes	Yes	1
Tower Hall	Yes	Yes	Yes	Yes	Yes	1
Trexler Hall	Yes	Yes	Yes	Yes	Yes	1
Tupper Manor	Yes	Yes	Yes	Yes	Yes	1
The Village Mods	Yes	Yes	Yes	Yes	Yes	1
Wenham Hall	Yes	Yes	Yes	Yes	Yes	1
Williston Townhouses	Yes	Yes	Yes	Yes	Yes	1
Winthrop Hall	Yes	Yes	Yes	Yes	Yes	1
Woodside Townhouses	Yes	Yes	Yes	Yes	Yes	1
* Facilities not alarmed to ECPD are alarmed to a local alarm monitoring company, which notifies ECPD and BFD.						

Appendix VII: Madrid Campus Part I Crimes

	Total Murder/Non-Negligent Manslaughter	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Negligent Manslaughter	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Forcible Sex Offense - Rape	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Forcible Sex Offense - Fondling	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Non-Forcible Sex Offense - Incest	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Non-Forcible Sex Offense - Statutory Rape	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Robbery	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0

	Total Aggravated Assault	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Burglary	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Motor Vehicle Theft	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Arson	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0

Appendix VIII: Madrid Campus Arrests and Referrals

	Total Alcohol Arrests	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Drug Arrests	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Weapon Arrests	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0

	Total Alcohol Referrals	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Drug Referrals	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Weapon Referrals	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0

Appendix IX: Madrid Campus VAWA Crime Statistics

	Total Domestic Violence	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Dating Violence	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0
	Total Stalking	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2023	0	0	0	0	0	0
2022	0	0	0	0	0	0
2021	0	0	0	0	0	0

Appendix X: Madrid Campus Hate/ Bias Crime Statistics

A hate crime is defined as a criminal offense committed against a person or property that is motivated in whole or in part by the offender's bias. A hate crime is a criminal offense that manifests evidence that a victim was intentionally selected because of the perpetrator's bias against the victim. A hate crime is not a separate, distinct crime but is the commission of a criminal offense that was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her/their bias against the victim's perceived or actual race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability, the crime is classified as a hate crime.

Endicott College is required to report statistics for hate/bias crimes by the type of bias for the Part I Crimes, VAWA Crimes, as well as the crimes of larceny-theft, simple assault, intimidation, and vandalism.

For calendar years 2023, 2022, and 2021, there were no bias-based crimes reported on the Madrid campus.

Appendix XI: Boston Campus Part I Crimes

	Total Murder/Non-Negligent Manslaughter	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Negligent Manslaughter	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Forcible Sex Offense - Rape	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Forcible Sex Offense - Fondling	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Non-Forcible Sex Offense - Incest	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Non-Forcible Sex Offense - Statutory Rape	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Robbery	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Aggravated Assault	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Burglary	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Motor Vehicle Theft	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Arson	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0

Appendix XII: Boston Campus Arrests and Referrals

	Total Alcohol Arrests	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Drug Arrests	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2021	0	0	0	0	0	0
	Total Weapon Arrests	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2021	0	0	0	0	0	0

	Total Alcohol Referrals	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Drug Referrals	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2021	0	0	0	0	0	0
	Total Weapon Referrals	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2021	0	0	0	0	0	0

Appendix XIII: Boston Campus VAWA Crime Statistics

	Total Domestic Violence	On Campus Student Housing	On Campus Other	Total On Campus	Non-Campus	Public Property
2021	0	0	0	0	0	0
	Total Dating Violence	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2021	0	0	0	0	0	0
	Total Stalking	**On Campus Student Housing**	**On Campus Other**	**Total On Campus**	**Non-Campus**	**Public Property**
2021	0	0	0	0	0	0

Appendix XIV: Boston Campus Hate/ Bias Crime Statistics

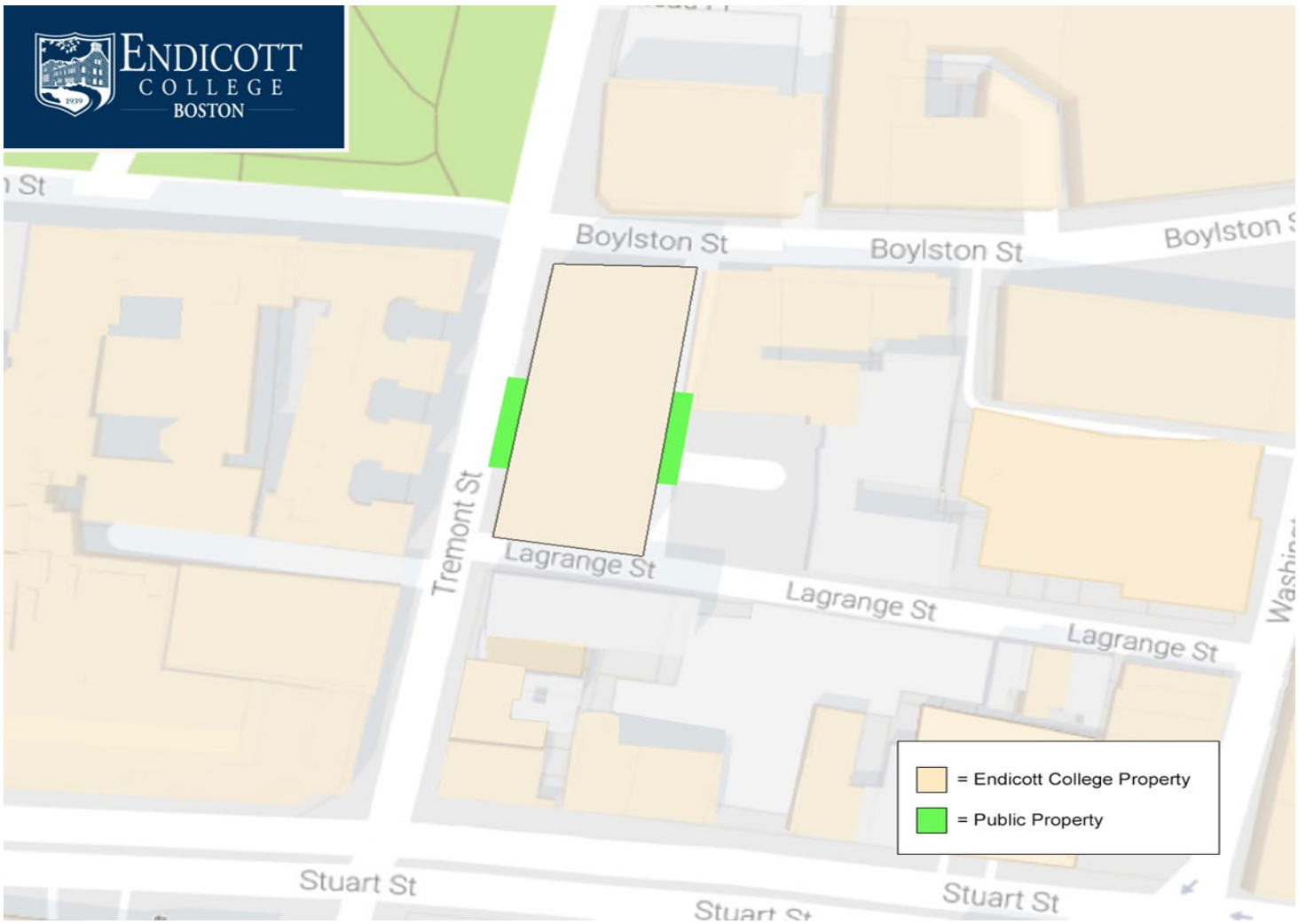
A hate crime is defined as a criminal offense committed against a person or property that is motivated in whole or in part by the offender's bias. A hate crime is a criminal offense that manifests evidence that a victim was intentionally selected because of the perpetrator's bias against the victim. A hate crime is not a separate, distinct crime but is the commission of a criminal offense that was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her/their bias against the victim's perceived or actual race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability, the crime is classified as a hate crime.

Endicott College is required to report statistics for hate/bias crimes by the type of bias for the Part I Crimes, VAWA Crimes, as well as the crimes of larceny-theft, simple assault, intimidation, and vandalism.

For calendar year 2021 there were no bias-based crimes reported on the Boston campus.

Appendix XV: Campus Maps

Endicott College Beverly
376 Hale Street
Beverly, MA 01915



Endicott College Boston (physical location closed July 30, 2021)
200 Tremont Street
Boston, MA 02116

Endicott College Madrid
Calle Velasquez 140
28006 Madrid, Spain
Endicott Madrid maintains two floors (ground floor and basement level) in The College for International Studies