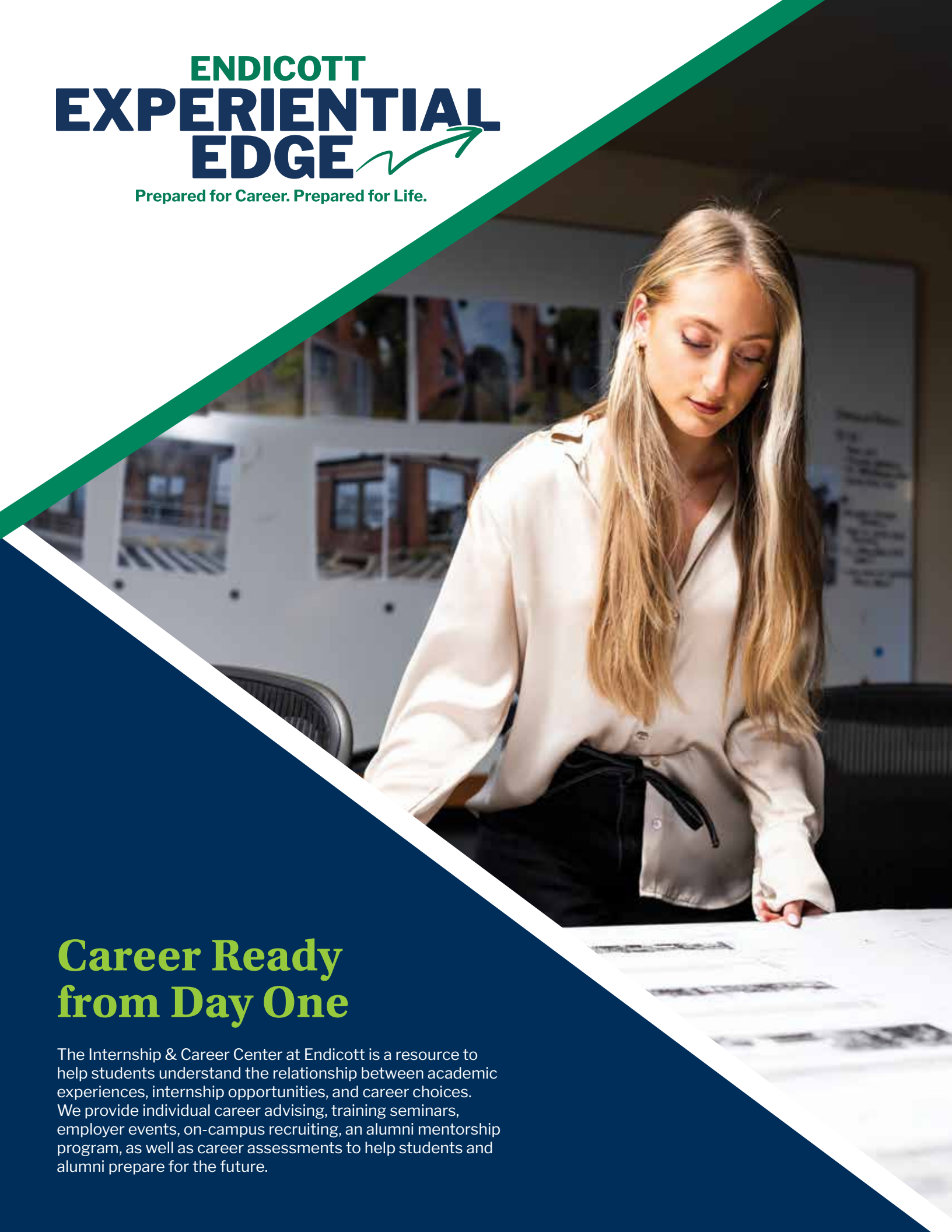


ENDICOTT EXPERIENTIAL EDGE

Prepared for Career. Prepared for Life.

Career Ready from Day One

The Internship & Career Center at Endicott is a resource to help students understand the relationship between academic experiences, internship opportunities, and career choices. We provide individual career advising, training seminars, employer events, on-campus recruiting, an alumni mentorship program, as well as career assessments to help students and alumni prepare for the future.



Get the Endicott Experiential Edge

Experiential learning sets Endicott apart, giving our students the competitive edge they need in today's workforce. So don't just graduate with a degree. Graduate with an impressive resume and a bold vision for your future.

At Endicott, we understand the value of experiences. So all undergraduates are required to complete three distinct internships—and those in nursing, education, and athletic training complete program-specific experiential learning via clinicals, pre-practicums, and student teaching.

Real-world experience develops skills, grows confidence, and is a strong foundation for building a career. Our time-tested internship model will set you up for success in any field.

Facts & Figures



2024 graduates

99% employed or in graduate school

72% employed

36% enrolled in graduate school

55% offered a job from their internship site



Of those employed

55% found employment through their internship site or internship contact

84% said their internship prepared them for their current role

89% said their job is related to their major at Endicott

85% said they were satisfied with their job

Our Time-Tested Model

How the Internship Program Works



Semester Internship/Co-Op

Fall or Spring Semester Duration: About 14 weeks, 32 hours per week (duration can be altered for co-op model)

Credits Earned: 12

Number Completed: One (junior or senior year)

Additional Requirements: Class one day per week for 14 weeks

Semester Internship Strategies*

Instruction provided junior year prepares students to succeed in semester-long internship their senior year..

**Portfolio course for visual and performing arts majors.*

Pre-internship Sessions

Instruction provided first or second semester during year one prepares students to search for and complete their first and second internships. These sessions also take place online sophomore year.

Short-term Internship

Summer or Winter

Duration: About three weeks/minimum of 120 hours

Credits Earned: Two for each

Number Completed: Two (One freshman year and one sophomore year)



Endicott's internship program is staffed by **internship faculty** who are based in their respective academic departments. They help students acquire essential job search skills through required courses, group meetings, individual advising sessions, workshops, and academic coursework.

“

I chose Endicott because I am a strong believer that hands-on work is the best opportunity to learn. The Endicott Experiential Edge gives me the opportunity to step outside of the classroom.”

—Jennifer Hao '28





My time at Endicott and my internship abroad helped me learn soft skills—from how to be an adult, how to act, how to respond to deadlines, and how to communicate—and hard skills of what I've learned in class that I can apply to my future career. I'm grateful for the experiences I've had and for all I've learned because of Endicott."

—Devon Burke'25

Undergraduate Career Plan



Explore & Embrace

Make the connection between major and career.

- Meet with Internship & Career Center to discuss career plans.
- Complete Pre-Internship Class (INT 010) and your first-year internship experience (INT 100).
- Meet with internship faculty to plan/search for your first internship.
- If you interned during winter break, meet with your academic advisor to reflect on the experience and plan for your next internship.
- Get involved with campus activities, clubs, and community service projects.
- Start discussing options for studying and interning abroad with your faculty advisor so you can plan your courses in advance.



Experience

Continue to grow and explore personally, professionally, and academically.

- Meet with Internship & Career Center to clarify career plans and choice of major.
- Complete Pre-Internship Class (INT 020) online and your second-year internship experience (INT 200).
- Meet with internship faculty to plan/search for second internship.
- Meet with academic advisor to reflect on the experience and plan for next internship.
- Seek leadership positions in clubs, athletics, and college and community organizations.



Engage & Lead

Zero in on your career goals and secure a semester-long internship.

- Complete Semester Internship Strategies or Portfolio Class.
- Meet with internship faculty to plan/search for semester internship.
- Continue your involvement and leadership in extracurricular activities and community service.
- If you are considering graduate school, start to research programs and application requirements.



Evolve

Work on landing your first job or preparing/applying for graduate school.

- Meet with Internship & Career Center staff to clarify your career plans.
- Complete Semester Internship & Seminar (480).
- Build your network by attending professional development programs and career fairs.
- Consider enrolling in EC400 Senior Transitions which prepares you to be a well rounded professional and sets you up for success post graduation.



Opportunities Close to Home & Abroad

Endicott students intern and work locally, nationally, and globally. Whether you choose your internship yourself or go through one of our partner programs, we're here to support you.



Throughout the 2024-25 academic year, students interned abroad in 22 international locations, including the following countries:

Bahamas
Belize
Finland
Germany
Guam

Ireland
Japan
Philippines
Portugal
Serbia

Spain
Thailand
US Virgin Islands

Be a Global Gull

Intern abroad with one of our partner programs!

90 Global Internships since Fall 2019

Munster Technological University

MTU in Cork, Ireland has opened doors to international companies for semester-long internships at organizations such as Stryker, Mercy Hospital, ClearStream, Gaelic Athletic Association, ASA Brands, Babelfis, Trigon Hotel Group, O'Connell Mahon Architects, and many more. Cork offers our students a global experience at top multinational companies which further sets them apart from their peers.

Endicott College Madrid

Through Endicott's Madrid campus, students are able to study abroad as well as complete semester internships at organizations that offer opportunities that fit a wide range of majors. Examples of past internship sites include ADM Sports, Be Madrid, PA Team, Audaxi, MadCap, La Casita De Engels, Neurored, Mercedarias de Don Juan Luis de Alarcón, and many more.

Semester in the City—an AmeriCorps Partner

Students will intern with a nonprofit, social mission business, or government agency in Boston for 30 hours per week. Semester in the City works with students to place them in internships aligned with their interests, be it criminal justice reform, education, gender equality, sustainability, and beyond.

Washington Internship Institute

Students can intern and live in Washington, D.C., with the Washington Internship Institute in settings like federal agencies, congressional offices, embassies, businesses, and a variety of nonprofit and advocacy organizations. Housing is included and located just minutes from outside of the city.

New York Film Academy

Students can take advantage of internship opportunities in film and media, performing arts, and visual arts in New York, Los Angeles, Miami, or abroad in Florence, Italy, or Gold Coast, Australia. Spend the semester fully immersed in the arts through hands-on experience with industry leaders.

Employers also value the Endicott Experiential Edge

Employers seek out Endicott students who have already gained valuable work experience in their fields, because they come prepared and ready to contribute from day one.

Our Employers Are Committed To Our Students' Success

Recruiting at Endicott:

- On-campus recruiting is welcomed from late September through early November and from mid-February through early April.
- The Annual Internship, Co-op, & Career Fair is held every February for employers to share internships, co-ops, and jobs with students from every major.
- Meet the Firms is geared toward accounting and finance majors and takes place every fall.

533

employers visited
campus or were
virtually engaged

2,245

students attended
Internship & Career Events
during the 2024-25
Academic Year

1,736

total internships completed
Summer 2024-Spring 2025





Key Internship Sites by School

Education

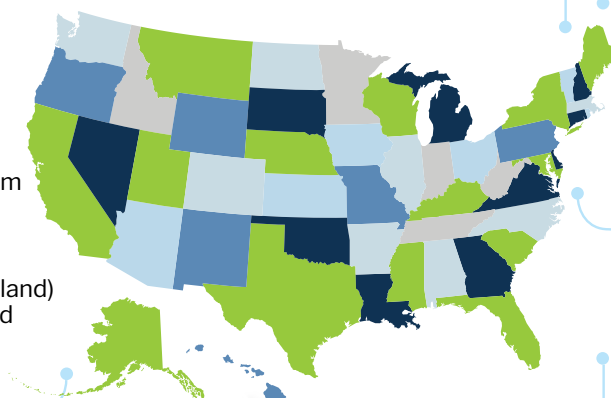
The School of Education partners with the following school districts and more: Beverly | Everett | Gloucester | Hamilton-Wenham | Manchester-Essex | Marblehead | Newburyport | North Andover | Reading | Revere | Salem | Tri-town (Topsfield)

Science & Technology

Abiomed | AMG | Beth Israel
Beverly Salem Water Board
Build Health International
CarGurus | Cell Signaling
City of Beverly | CM&B
Deaconess Medical Center
Edge on Science
Genomic Expression | Glycologix
John Hancock | Mass Audubon
Microchip | New England Aquarium
New England Biolabs
Reading Municipal Light Dept
Salem Hospital | Salem Sound
Coastwatch | Stryker Medical (Ireland)
Thrive Biosciences | Tighe & Bond
Windover

Business

Aflac | American Red Cross
Baystate Financial | Beauport Hotel
Beth Israel Lahey Health | Biopoint
Bose Consigli Construction
Boston Celtics | CHM Government Services
CM&B | Converse | Deloitte
Disney College Program
Eastern Bank | Eastern Yacht Club
Enterprise Mobility | EBSCO
Fidelity Investments | Four Seasons Hotel
Gorton's | HireClix | Hornblower Cruises
IBM | iRobot Corporation
John Hancock Investment Management
KingFish | KPMG | Liberty Mutual Wellington
Life Solutions Group
Mass General Brigham | MFS Investments
Omni Mount Washington Resort
PSP Imports | PwC | Raytheon
Red Curve Solutions | RSM
St. Jude Children's Research Hospital
State Street Corporation | Stryker
TD Bank | The Catered Affair
The Kraft Group | TJX
The Peabody Essex Museum | Wells Fargo
YMCA | WinCap Financial



1,326 internship sites
Our internships span
29 states plus D.C. and
11 international locations.

Nursing & Health Sciences

(Clinical Sites)
Beverly Hospital
Boston Children's Hospital
Boston Medical Center
Brigham and Women's Hospital
Lahey Hospital & Medical Center
Lawrence General Hospital
Massachusetts General Hospital
North Shore Medical Center
Shriners Hospitals for Children
Tufts Medical Center

Social Sciences, Communication, & Humanities

Allied Global Marketing | Boston Digital Productions | Change is Simple
Citizens for Juvenile Justice
Congressional Office, Senator Warren
Essex County Children's Advocacy Center
FEMA | Gillette Stadium
Hammond Castle Museum
Hasbro | Lahey Behavioral Health
Massachusetts Audubon Society
Middlesex County DA's Office
NBC Universal | Suffolk County District Attorney | The Jimmy Fund
Urbanity Dance

Sport Science

Bay State Physical Therapy
Boston Bruins | Boston Celtics
Boston Children's Hospital
Denver Broncos
Elite Sports Performance
Hartford Athletic FC | Harvard University
Lahey Hospital & Medical Center
Massachusetts General Brigham Hospital
Mike Boyle Strength & Conditioning
Philadelphia Flyers | Portland Sea Dogs
Professional Physical Therapy
Spaulding Hospital | Taylormade Golf
UNC-Chapel Hill | University of Minnesota
Woo Sox Baseball

Visual & Performing Arts

Boston Ballet | Disney College Program
Expressive Arts Therapy
Mass Bay Brewing Co.
New York Film Academy
Premiere Studios (NYC)
Raw Art Works | Sasaki Associates
MarbleJam Kids Inc
Ogunquit Museum of American Art
Peabody Essex Museum
Perkins + Will Architects
Proximity Lab | Quarto Publishing Group
Rockport Music
Salem Jazz and Soul Festival
The Photographic Resource Center
Wayfair | Whitechapel Gallery London

The Endicott Experiential Edge includes a wealth of Student Resources:

Individual Appointments:

Career/major choice
Internship/job search
Resume/cover letter feedback
Graduate school advice
Interview prep

Career Exploration:

TypeFocus
SkillScan
The Strong Interest Inventory
What Can I Do with This Major?

Career Resources:

Gulls@Work (Symplicity)
Quinnia
Gull2Gull Mentoring Program
Gull Guide
Big Interview
Cash Course
Liquid Compass
Forage



CONTACT US

Internship & Career Center

Diane M. Halle Library, First Floor
978-232-7762
careers@endicott.edu

endicott.edu/internships

Follow us on social media @gullsatwork

#ThisIsEndicott



ENDICOTT
COLLEGE

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