

ENDICOTT EXPERIENTIAL EDGE

Prepared for Career. Prepared for Life.



Career Ready from Day One

The Internship & Career Center at Endicott is a resource to help students understand the relationship between academic experiences, internship opportunities, and career choices. We provide individual career advising, training seminars, employer events, on-campus recruiting, an alumni mentorship program, as well as career assessments to help students and alumni prepare for the future.

Get the Endicott Experiential Edge

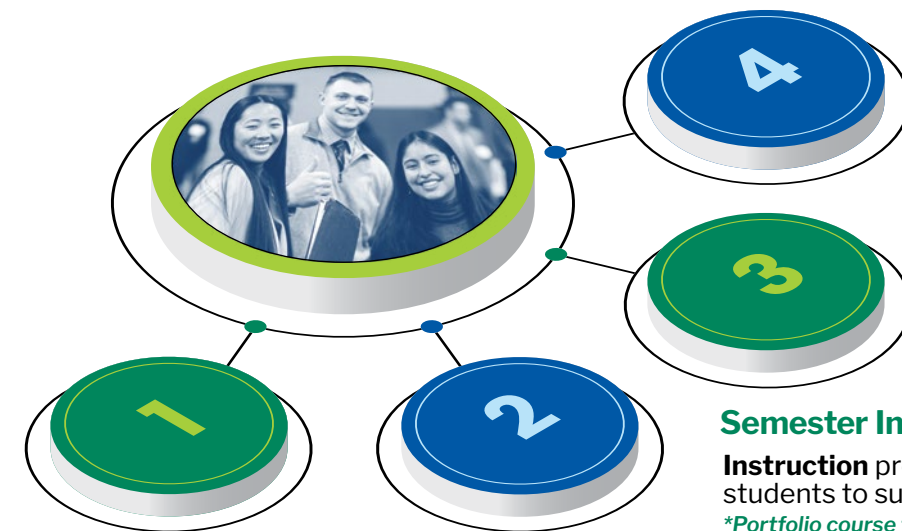
Experiential learning sets Endicott apart, giving our students the competitive edge they need in today's workforce—they graduate with a degree and an impressive resume.

At Endicott, all undergraduates are required to complete three distinct internships—and those in nursing, education, and athletic training complete program-specific experiential learning via clinicals, pre-practicums, and student teaching.

Real-world experience is a strong foundation for building a career, and our time-tested internship model sets our students up for success in any field.

Our Time-Tested Model

How the Internship Program Works



Semester Internship/Co-Op

Fall or Spring Semester Duration: About 14 weeks, 32 hours per week (duration can be altered for co-op model)
Credits Earned: 12
Number Completed: One (junior or senior year)
Additional Requirements: Class one day per week for 14 weeks

Semester Internship Strategies*

Instruction provided junior year prepares students to succeed in semester-long internship.
**Portfolio course for visual and performing arts majors.*

Pre-internship Sessions

Instruction provided first semester during year one prepares students to search for and complete their first and second internships. These sessions also take place online sophomore year.

Short-term Internship

Winter or Summer
Duration: About three weeks/minimum of 120 hours
Credits Earned: Two for each
Number Completed: Two (One freshman year and one sophomore year)

Facts & Figures



2023 graduates

99% employed or in graduate school

71% employed

36% enrolled in graduate school

50% offered a job from their internship site



Of those employed

35% found employment through their internship site or internship contact

87% said their internship prepared them for their current role

95% said their job is related to their major at Endicott

86% said they were satisfied with their job



Endicott's internship program is staffed by **internship faculty** who are based in their respective academic departments. They help students acquire essential job search skills through required courses, group meetings, individual advising sessions, workshops, and academic coursework.



The most valuable thing I've gained from Endicott is being able to have so many different experiences through my internships. I couldn't imagine having no experience at all throughout these four years and then having to go into the real world without knowing anything. I feel really prepared to be successful."

—Caitlin Reale '24



Being a tutor, having to find internships, and leading the Environmental Society were all things that pushed me out of my comfort zone. I'm glad I took on the challenges I did when I was in school because it's made me much more prepared to face the real world with my head on straight."

—Haley Noel '21



Undergraduate Career Plan



Explore & Embrace

Make the connection between major and career.

- Meet with Internship & Career Center to discuss career plans.
- Complete Pre-Internship Class (INT 010) and your first-year internship experience (INT 100).
- Meet with internship faculty to plan/search for your first internship.
- Meet with academic advisor to reflect on the experience and plan for your next internship.
- Get involved with campus activities, clubs, and community service projects.
- Start discussing options for studying and interning abroad with your faculty advisor so you can plan your courses in advance.



Experience

Continue to grow and explore personally, professionally, and academically.

- Meet with Internship & Career Center to clarify career plans and choice of major.
- Complete Pre-Internship Class (INT 020) online and your second-year internship experience (INT 200).
- Meet with internship faculty to plan/search for second internship.
- Meet with academic advisor to reflect on the experience and plan for next internship.
- Seek leadership positions in clubs, athletics, and college and community organizations.



Engage & Lead

Zero in on your career goals and secure a semester-long internship.

- Complete Semester Internship Strategies (or Portfolio) Class.
- Meet with internship faculty to plan/search for semester internship.
- Continue your involvement and leadership in extracurricular activities and community service.
- If you are considering graduate school, start to research programs and application requirements.



Evolve

Work on landing your first job or preparing/applying for graduate school.

- Meet with Career Center staff to clarify your career plans.
- Complete Semester Internship & Seminar (480).
- Build your network by attending professional development programs and career fairs.

Opportunities Close to Home & Abroad



Throughout the 2023-24 academic year, students interned abroad in 22 international locations, including the following countries:

Belize	India	Serbia
Bermuda	Ireland	Spain
Canada	Israel	Thailand
Germany	Portugal	

Endicott students intern and work locally, nationally, and globally. Whether you choose your internship yourself or go through one of our partner programs, we're here to support you.

Be a Global Gull

Intern abroad with one of our partner programs!

73 Global Internships since Fall 2019

Munster Technological University

MTU in Cork, Ireland has opened doors to international companies for semester-long internships at organizations such as Stryker, Mercy Hospital, ClearStream, Gaelic Athletic Association, ASA Brands, Babelfis, Trigon Hotel Group, O'Connell Mahon Architects, and many more. Cork offers our students a global experience at top multinational companies which further sets them apart from their peers.

Endicott College Madrid

Through Endicott's Madrid campus, students are able to study abroad as well as complete semester internships at organizations that offer opportunities that fit a wide range of majors. Examples of past internship sites include ADM Sports, Be Madrid, PA Team, Audaxi, MadCap, La Casita De Engels, Neurored, Mercedarias de Don Juan Luis de Alarcón, and many more.

Semester in the City—an AmeriCorps Partner

Students will intern with a nonprofit, social mission business, or government agency in Boston for 30 hours per week. Semester in the City works with students to place them in internships aligned with their interests, be it criminal justice reform, education, gender equality, sustainability, and beyond.

Washington Internship Institute

Students can intern and live in Washington, D.C. with the Washington Internship Institute in settings like federal agencies, congressional offices, embassies, businesses, and a variety of nonprofit and advocacy organizations. Housing is included and located just minutes from outside of the city.

New York Film Academy

Students can take advantage of internship opportunities in film and media, performing arts, and visual arts in New York, Los Angeles, Miami, or abroad in Florence, Italy or Gold Coast, Australia. Spend the semester fully immersed in the arts through hands-on experience with industry leaders.

Employers also value the Endicott Experiential Edge

Employers seek out Endicott students who have already gained valuable work experience in their fields, because they come prepared and ready to contribute from day one.

Our Employers Are Committed To Our Students' Success

Recruiting at Endicott:

- On-campus recruiting is welcomed from late September through early November and from mid-February through early April.
- The Annual Internship, Co-op, & Career Fair is held every February for employers to share internships, co-ops, and jobs with students from every major.
- Meet the Firms is geared toward accounting and finance majors and takes place every fall.

530

employers visited campus or were virtually engaged

2,140

students attended Internship & Career Events during the 2023-24 Academic Year

1,619

total internships completed Summer 2023-Spring 2024



Key Internship Sites by School

Education

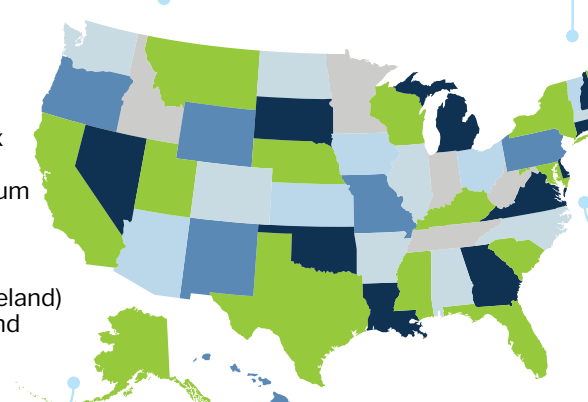
The School of Education partners with the following school districts and more: Beverly | Everett | Gloucester | Hamilton-Wenham | Manchester-Essex | Marblehead | Newburyport | North Andover | Reading | Revere | Salem | Tri-town (Topsfield)

Science & Technology

Abiomed | AMG | Beth Israel | Beverly Salem Water Board | Build Health International | CarGurus | Cell Signaling | City of Beverly | CM&B | Deaconess Medical Center | Edge on Science | Genomic Expression | Glycologix | John Hancock | Mass Audubon | Microchip | New England Aquarium | New England Biolabs | Reading Municipal Light Dept | Salem Hospital | Salem Sound | Coastwatch | Stryker Medical (Ireland) | Thrive Biosciences | Tighe & Bond | Windover

Business

Aflac | American Red Cross | Baystate Financial | Beauport Hotel | Beth Israel Lahey Health | Biopoint | Bose Consigli Construction | Boston Celtics | CHM Government Services | CM&B | Converse | Deloitte | Disney College Program | Eastern Bank | Eastern Yacht Club | Enterprise Mobility | EBSCO | Fidelity Investments | Four Seasons Hotel | Gorton's | HireClix | Hornblower Cruises | IBM | iRobot Corporation | John Hancock Investment Management | KingFish | KPMG | Liberty Mutual Wellington | Life Solutions Group | Mass General Brigham | MFS Investments | Omni Mount Washington Resort | PSP Imports | PwC | Raytheon | Red Curve Solutions | RSM | St. Jude Children's Research Hospital | State Street Corporation | Stryker | TD Bank | The Catered Affair | The Kraft Group | TJX | The Peabody Essex Museum | Wells Fargo | YMCA | WinCap Financial



1,326 internship sites
Our internships span
29 states plus D.C. and
19 international locations.

Nursing & Health Sciences

(Clinical Sites)
Beverly Hospital | Boston Children's Hospital | Boston Medical Center | Brigham and Women's Hospital | Lahey Hospital & Medical Center | Lawrence General Hospital | Massachusetts General Hospital | North Shore Medical Center | Shriners Hospitals for Children | Tufts Medical Center

Social Sciences, Communication, & Humanities

Allied Global Marketing | Boston Digital Productions | Change is Simple | Citizens for Juvenile Justice | Congressional Office, Senator Warren | Essex County Children's Advocacy Center | FEMA | Gillette Stadium | Hammond Castle Museum | Hasbro | Lahey Behavioral Health | Massachusetts Audubon Society | Middlesex County DA's Office | NBC Universal | Suffolk County District Attorney | The Jimmy Fund | Urbanity Dance

Sport Science

Bay State Physical Therapy | Boston Bruins | Boston Celtics | Boston Children's Hospital | Denver Broncos | Elite Sports Performance | Hartford Athletic FC | Harvard University | Lahey Hospital & Medical Center | Massachusetts General Brigham Hospital | Mike Boyle Strength & Conditioning | Philadelphia Flyers | Portland Sea Dogs | Professional Physical Therapy | Spaulding Hospital | Taylormade Golf | UNC-Chapel Hill | University of Minnesota | Woo Sox Baseball

Visual & Performing Arts

Boston Ballet | Disney College Program | Expressive Arts Therapy | Mass Bay Brewing Co. | New York Film Academy | Premiere Studios (NYC) | Raw Art Works | Sasaki Associates | MarbleJam Kids Inc | Ogunquit Museum of American Art | Peabody Essex Museum | Perkins + Will Architects | Proximity Lab | Quarto Publishing Group | Rockport Music | Salem Jazz and Soul Festival | The Photographic Resource Center | Wayfair | Whitechapel Gallery London

The Endicott Experiential Edge includes a wealth of Student Resources:

Individual Appointments:

Career/major choice
Internship/job search
Resume/cover letter feedback
Graduate school advice
Interview prep

Career Exploration:

TypeFocus
SkillScan
The Strong Interest Inventory
What Can I Do with This Major?

Career Resources:

Gull2Gull
Mentoring Program
Gull Guide
Big Interview
Financial Avenue
Liquid Compass
Gulls@Work (Symplicity)



CONTACT US

Internship & Career Center

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#ThisIsEndicott



endicott.edu